

Our Savior's Lutheran Church  
Congregational Council Minutes  
December 12th, 2021

**Present:** Pastor Liz, Ginger McCabe, Ginny Grabow, Deb Gehrke, Brian Block, Terri Heimerman, Tom Christensen, Ben Olsen

**Secretary's Report:** November council meeting minutes reviewed and approved.

**Financial Report:** Approved by council.

- The general fund received gifts of \$18,399.21 in December, versus last year of \$16,104.40, giving us a difference of \$2,294.81.
- Year to Date: The general fund received gifts of \$121,090.91 versus last year of 121,605.04, giving us a difference of (\$514.64).
- Brian shared the proposed budget for 2022.

**Old Business:**

- The Council will continue working on outreach to congregation members who have been inactive.
- Two families attended the Wiggle Worship service in November.
- A Fall Stewardship letter was mailed to congregation members.
- Ginger talked to Scott about conducting a videotaping tutorial for Church Council members after the holidays.
- Tom is still exploring different drinking water systems, keyless entry options, and programmable thermostats. According to Gary Haase, the church thermostats were replaced 3 years ago with programmable thermostats. There are 4 thermostats total.
- Ben will work on scheduling an AED Training on January 9th after worship.
- Ginger provided addresses and a list of gift ideas for 2021 graduates. Pastor Liz will share the list in the January Newsletter so interested congregation members can donate items. We will then plan a time to put packages together to mail.

**New Business:**

- The Council approved a 3% pay raise for Pastor Liz in 2022. Deb and Tom will conduct a job performance review with Pastor Liz in the near future.
- Deb reported that Chris Seely would like to provide snow removal on weekends. This includes the church parking lot, sidewalks around the church, and the parsonage driveway. The Council approved.
- Tom Christiansen got a group together to replace ceiling tiles on the West side of the sanctuary. Thank you to this group!
- The furnace near the Narthex was not working this morning. Tom Christiansen will address this.
- Ginny is working on preserving some church history documents digitally.
- The God Squad Christmas program is planned for December 19th.
- Pastor Liz asked for volunteers for stewardship talks during the service Dec. 19th, Jan. 2nd, Jan. 9th. The theme is: A Future with Hope.

- The Council decided there will be two options for communion on Christmas Eve. Disposable cups or being served bread and wine in a continuous line.
- There will be no choir for the Christmas Eve service due to limited interest.
- Pastor Liz is taking vacation time December 27th - January 3rd.
- The Council started preparing for the Church's annual meeting that will be held on Sunday, January 30th, following Sunday morning worship. Reports that need to be written were assigned. Deb proposed a change to the constitution bylaw related to "removing a member of the congregation for inactivity" (haven't communed or contributed monetarily within 2 years). The Council agreed to the change. The congregation will be notified of the proposed change at least 30 days before voting at the annual meeting.
- Closed with the Lord's Prayer.

Next meeting will be held on Sunday, January 16th @ 10:00 am.

Minutes prepared by: Ginger McCabe